



SCOTLAND


# AGI-SCOTLAND GEOSPATIAL EMERGING TALENT INITIATIVE

The AGI-Scotland's Geospatial Emerging Talent Initiative brings budding geospatial professionals and ambitious businesses together, preparing individuals for a career in our industry and energising the workplace with enthusiasm and new ideas.

- For aspiring geospatial professionals, this is a great way to test-drive a new career, gaining hands-on experience and valuable insights into the practical applications for geospatial in the workplace.
- For ambitious businesses (inc. the third and public sector), this is an ideal way to identify new talent; to increase capacity; and to develop projects while nurturing the next generation of geospatial employees.

Our Geospatial Emerging Talent Initiative also offers direct access to the best contact points in universities and colleges for businesses with a *nascent* or new placement scheme.

## THE NEXT STEPS ARE SIMPLE:



**Students:** Join the AGI (it's FREE membership while you're still in further education). Then ask your lecturers and programme organisers to get involved. It's that easy.

**Businesses:** If you're in industry, government or the third sector, and want to find out more about what's involved in offering a placement, then our university and college contacts will be happy to hear from you directly. **See over for details.**

## ARE YOU AN ASPIRING GEOSPATIAL PROFESSIONAL?

- Get work experience before finishing a degree
- Apply theory to practice in a live situation
- Test-drive different jobs or career paths
- Get support from a geospatial mentor
- Start building your professional network

## ARE YOU A BUSINESS THAT WANTS NEW GEOSPATIAL TALENT?

- Scout for new talent among Scotland's finest geospatial students
- Mentor aspiring new geospatial professionals
- Raise your business's profile among the next generation of employees
- Complete tasks or research, get projects underway, explore endless possibilities!

Join the AGI today: [agi.org.uk](http://agi.org.uk)

## BUDDY SCHEME

### Time to talk

We'll facilitate meetings between mentors and mentees. Although there's no 'hands-on' time involved, these placements build confidence and inspire collaboration.

## SHORT PLACEMENTS

### 1 - 3 weeks

Students go into the workplace for a short period of time, usually unpaid, receiving coaching and mentoring in return for involvement with a contained task or project.

## LONGER PLACEMENTS

### 2 - 4 months

Students go into the workplace for a longer period of time - often on a short, paid contract - with coaching and mentoring in return for work on a more substantial project or series of tasks. This is a 'sandwich-type' placement in a study programme.

## MASTERS PARTNERSHIPS

### Time to talk

Students take on an idea or work-package that helps a business to move forward. For this to be a worthwhile exercise, the work must be research-worthy (original). A Masters Partnership is unlikely to be paid. These projects carry risks for the business, as innovation may deliver unexpected outcomes.

## INTERNSHIPS

### 1 year

Students become employees for a fixed-term paid contract, with remuneration and benefits provided by the business. An ongoing role is not guaranteed, but successful students may find this leads to a more permanent position.

## MODERN APPRENTICESHIPS

### Varied placements

Students embark on a technical or professional apprenticeship (the Data Analytics Pathway: Big Data, Data Modelling, Mining and Database Management), or to undertake a Diploma in Data Analytics at SCQF Level 8.

*The AGI-Scotland Geospatial Emerging Talent Initiative is an ideal way for aspiring geospatial professionals to make the transition from learning to earning...*

### Who to contact:

- University of Aberdeen: David Green (d.r.green@abdn.ac.uk)
- University of Edinburgh; Bruce Gittings (bruce@ed.ac.uk)
- University of Dundee: Alistair Geddes (A.Y.Geddes@dundee.ac.uk)
- University of Glasgow: Brian Barrett (Brian.Barrett@glasgow.ac.uk)
- University of Stirling: Phil Bartie (phil.bartie@stir.ac.uk)
- Strathclyde University: Elsa João (elsa.joao@strath.ac.uk)
- Glasgow Caledonian University: Caroline Gallagher (C.E.Gallagher@gcu.ac.uk)
- Scottish Rural Universities College: Alistair Hamilton (Alistair.Hamilton@sruc.ac.uk)

**(Please mention the AGI-Scotland Geospatial Emerging Talent Initiative!)**



THE ASSOCIATION  
FOR **GEOGRAPHIC**  
**INFORMATION**

The **Association for Geographic Information** represents **you** as a member of the UK's geographic information community. Our aim is to maximise the use of GI for the benefit of citizens, commerce, and good governance. **We bring location to life.**

This initiative is promoted by Bruce Gittings (Chair, AGI Scotland, [bruce@ed.ac.uk](mailto:bruce@ed.ac.uk)) and the AGI Early Careers Network ([mayuko.morgan@bellingram.co.uk](mailto:mayuko.morgan@bellingram.co.uk)). The AGI's ECN provides a support network for individuals embarking on a geospatial career.

We can't help students directly with studies, dissertations, or funding, but we can put students in touch with key contacts in our industry. The AGI-Scotland Geospatial Emerging Talent Initiative facilitates contact between individuals and organisations. It does not act nor does it accept responsibility as an agent in any further regard. Employers will be responsible for meeting legal requirements related to pay and working conditions.